Christian Schools International - Pension Program

CSI Member schools are more than businesses. The relationship between boards and the staff are greater and run deeper than simply being employer and employee. CSI schools are better than that. CSI schools value community and expect staff to embrace the mission of the school and participate in the school community.

The school community understands that faculty and staff are more than employees. They are individuals who have accepted God’s calling to serve and to advance His kingdom. In most cases faculty and staff consciously choose to serve in Christian education forgoing more lucrative opportunities in education. They willingly sacrifice to serve.

Jack Postma, Principal of Unity Christian High School, Hudsonville, MI says this:

“We provide our staff with three core benefits: salary to take care of their financial needs today; health insurance to take care of their family’s health needs today; and pension so they don’t have to worry about their retirement. We do this so our staff can focus on their ministry — our student’s Christian education.”

CSI is grateful for the foresight of those who came before us. In the 1940s, the CSI pension plan was instituted. The plan is providing for the future for those in our communities who are entrusted with care of our children. God calls us to be good stewards of His resources, and the pension plan is doing just that.

Recent retiree, Jim Grit from Celeryville, Ohio says this:

“When Barb and I began our teaching careers more than 40 years ago, we did not know how we would make ends meet. Then we saw that a small amount was being taken from each of our checks for pension. As young teachers we thought we needed the money then and not later, and we only grudgingly contributed to pension. Now we are retired and are singing the praises of the CSI Pension Plan. We are so grateful that a small amount was deducted with each check and was matched by our boards. Now we can live without stress in retirement and continue to serve in our community. Tell anyone and everyone that the CSI Pension Plan is the best.”

Will government sponsored retirement funds be there for the baby boomers and for those who follow? If it is there, what will be the new age threshold for retirement? Will the amount be as promised or adjusted? Will the promised amount be sufficient for the needs of retirees?

These questions linger in uncertain economic times. What are CSI and our CSI Member schools doing to take care of its own community and to provide security for retirement years? The answer was and still is the CSI Defined Benefit Pension Program! Defined Benefit programs are better able to weather the stormy fluctuations of volatile markets.

Contact CSI employee benefits representative Claire Larson at clarson@csionline.org or 877-274-8796 ext 251 or 616.957.1070 ext. 251 for information.